

SAFETY, HEALTH & ENVIRONMENT POLICY

MSN is a leading pharmaceutical company with a global reach, constantly delivering affordable world class medicines, while being committed to serve humanity, honouring social and environmental responsibilities.

Objective:

At MSN, Safety, Health & Environment is considered as an integral part of our business processes. We are committed to adopt a systematic approach to SH&E management with the aim of contributing to all SH&E.

Scope of application:

The policy shall apply to all operations of MSN and its subsidiaries and is to be followed by all employees, contract workers, contractors and those operating at these facilities.

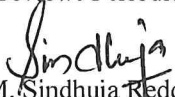
Principles:

MSN is committed to SHE through the below principles and initiatives:

- Ensuring compliance with legal and other requirements.
- Use natural resources responsibly to reduce carbon emissions, water consumption & waste generation.
- Promoting awareness on Safety, Health & Environment, developing knowledge and skills through training and communication, Healthcare, Gender equality, Environmental Sustainability and Rural development through the CSR initiatives to continuously improve society's social, Environmental and Economic aspects.
- Using and Maintaining equipment systems and facilities to Provide a Safe working environment to our employees, contractors, visitors and other stakeholders.
- Design and develop the processes in such a way that conservation of resources, pollution prevention, and ensure a Safety, healthy and sustainable future for all.
- To adopt and integrate material conservation, recycling and recyclability concepts in our operations and processes.
- Continually improving Safety, Health and Environment standards by setting realistic and timebound objectives, goal and targets, setting up management programs, identifying key performance indicators and periodically communicate with our stakeholders.
- Provide information and training opportunities on various SHE practices to our employees and suppliers.
- We prioritize the well-being and safety of everyone involved in our operations, including our associates, contractors, subcontractors, neighbors, and the environment. We view this as a fundamental value and strive to cultivate a culture that reflects this commitment.

This Policy will be communicated within MSN Group through various modes and made available to the relevant interested parties.

Policy review: Periodically reviewed as necessary or once in three years to accommodate changes, if any


M. Sindhuja Reddy
Director


Dr. M.S.N. Reddy
Chairman & Managing Director